



COLLEGE UNIFORM POLICY

SLT responsible:	Deputy Head - Standards (Secondary) Head of School (Primary)
Last reviewed:	June 2024
To be ratified by Trustees:	n/a

COLLEGE UNIFORM POLICY

Hailsham Community College strives for the highest standards in all aspects of college life. Uniform is one of the outward signs by which the local community recognises and makes judgments about our learners.

It is important for individual learners and the College as a whole that the way learners present themselves is positive, professional and conveys a disciplined and well-ordered learning environment. Smart uniform ensures that all learners are prepared for work both in school and beyond.

It is expected that all learners will wear full school uniform whilst journeying to and from school, and whilst inside and outside the college buildings. The uniform should be neat and clean, communicating that our learners take pride in belonging to Hailsham Community College. Parents and carers are expected to support the policy with regards to ensuring the highest standards of school uniform.

Members of staff are expected to support the Uniform Policy, both in a class setting and around the college. The Uniform Policy supports the ethos of the college by determining the boundaries of acceptable dress.

SECONDARY POLICY

Refusal to comply is treated in the same way as a refusal to comply with any other College rule. Learners will be given the opportunity to go home and change (with parental consent). If this is not possible, students will be removed from lessons until they are able to wear the correct uniform.

Compulsory Uniform (unisex)
College Blazer with logo on breast pocket.
*Plain white formal dress shirt – Long sleeve or short sleeve. No open neck and must be buttoned to the collar and tucked in at all times.
College tie in Year colour
Formal, conventional and suit-like tailored trousers that are not excessively slim-fit. No jeans or chino styles are permitted.
College skirt with logo – no other skirts permitted. Skirts are not permitted to be 'rolled' at the waist.
Flat, black, leather footwear (including suede and patent leather). These must be formal, work-style shoes without branding logos or colouring across any area of the shoe. No canvas style footwear permitted.
<i>The College will lend shoes to students whose shoes are faulty until new ones can be purchased. These will be disinfected in the same manner as bowling shoes for hygiene purposes.</i>
Black socks without logos
Plain black opaque tights without logos

PE Kit (Unisex)
HCC PE shirt with logo
A choice of: Plain black shorts Plain black tracksuit bottoms Plain black sports leggings
Plain black sweatshirt (no Hoodies)
Plain black football socks or white sports socks
Trainers/Astros which support feet and ankles. No canvas pumps, these are not supportive or protective enough for PE lessons. Round rubber moulded studded boots (for Astro, 3G pitch and Field) – see below

Appropriate Footwear for a TigerTurf 3G Pitch

Use plastic-studded footwear only
(no metal studs)



Do not use blades, dimpled or flat soled shoes



Footwear should always be clean and in good condition

*** Any item described as plain must have no patterns, markings or logos whatsoever.**

Blazers must be worn at all times when moving around the college with the following exceptions:

- Blazers may be removed in lessons at teachers' discretion.
- Blazers may be removed whilst participating in break/lunch activities on the all-weather pitch and on the field only.
- Blazers must be worn on the playground.
- During warm weather, blazers may be taken off around the college if communicated via the staff on the day.

Shirts and ties must be worn appropriately, i.e. shirts must be tucked in, collars buttoned, and ties knotted to the neck and worn to the waist.

Optional Items

- Plain charcoal/dark grey 'v' neck jumper . The round neck HCC PE sweatshirt is not acceptable.
- Plain black tights or knee length socks for girls.
- Plain white vest/t-shirt to go under shirts.
- Plain black belts for trousers or a thin black belt for skirts.
- Outdoor coats (removed once in classroom)
- Formal, tailored shorts (*Terms 5 & 6 only*).

Not Permitted

- Any other skirt except the HCC College skirt.
- Cardigans.
- Tight, fitted open neck blouses that do not permit a tie to be worn correctly.
- Open neck shirts.
- Fitted blouses that do not permit them to be tucked in.
- T-shirts worn underneath shirts that do not permit the shirt to be tucked in.
- Coloured T-shirts or T-shirts with logos.
- Sweatshirt jumpers/'hoodies' and other sportswear.

- 'Fashion' belts.
- Fashion items such as sunglasses, baseball caps, wrist bands.
- Any lycra, cycling, branded sportswear or baggy cargo/three-quarter length shorts.

Jewellery, hair and makeup

The only permitted items of jewellery are:

- One pair of single gold or silver small studs (5mm diameter) in pierced ears; no hoops or large decorative earrings are permitted. One stud in each ear lobe only. No tragus, cartilage piercings or stretchers.
- One small flat discreet nose stud. No rings or decorative designs. These will need to be removed or covered with a plaster for safety reasons in certain lessons such as PE/DT.
- A wristwatch. Where a smartwatch is worn, it must not be used as a communication device as outlined in the college Mobile Phone Policy. Please note that in assessments and examinations smartwatches must be removed.
- A single ring per hand

All other piercings than those permitted above must be completely removed whilst in school. This applies at all times, including the 'healing' period. Parents who want their children to have facial piercings should take advice from professionals so that these can be removed. The college takes the view that facial piercings can be dangerous and easily become infected and as such, will not support piercings being worn for any reason in college.

Hair should not be any style which we believe would undermine the ethos or discipline of the college i.e., markings cut into the hair, unnaturally coloured hair or any extreme fashion, etc., which would create any undue interest in the students.

Any makeup should be discreet, subtle and worn in such a way that it appears entirely natural.

Coloured nail varnish and acrylic nails are not permitted.

No false lashes of any kind.

MEDICAL EXEMPTIONS

Students who need to wear alternative uniform due to a medical condition will need to have a note explaining this from their GP or equivalent. This will then be authorised by a member of the Senior Leadership team. Students with incorrect uniform should report to their Head of Year in the first instance as soon as they arrive on site. Where possible, students will be offered items of uniform to borrow, or they will remain with their Head of Year or other staff for the day.

UNIFORM SUPPLIER

Our uniform supplier is Monkhouse School Wear. You can order direct at <https://www.monkhouse.com> or follow the link on our website. The college keeps a small supply of ties which are available via ParentPay.

PRIMARY PHASE POLICY

Primary uniform can also be purchased direct from Monkhouse via the link on our school website or by going to: Book bags are currently available to purchase from the Primary School Office.

Compulsory uniform (unisex)	PE Kit (unisex)
A red sweatshirt or cardigan with HCC logo	Red PE T-shirt with HCC logo
Plain white polo shirt	Black PE shorts
Charcoal, black or grey trousers, dress or skirt	Black plimsoles
Red, white, black or grey tights or socks.	
Black smart shoes – no open toe, trainer or strap backs	
A red/white checked summer dress and grey or black shorts may be worn in Terms 1, 5 and 6	
Book Bag – House Colour	

Jewellery

- One small stud in each earlobe.
- No facial piercings.
- No necklaces, bracelets or rings.
- A wristwatch is allowed. Where a smart watch is worn (please note that in assessments and examinations smart watches must be removed), it must not be used as a communication device as outlined in the college Mobile Phone Policy.

Hairstyles

- Extreme hairstyles are not permitted in the school.
- “Carved/cut designs” are not permitted.
- Brightly coloured hair dye added to their natural colour is not permitted (this applies to both boys and girls).
- Long hair must be tied up neatly for school.

Nail Varnish is not permitted.