

How will you make your MARK?

Make Your MARK: Manners	
What does this mean?	What we do at Hailsham Academy
<p>We behave in ways that are polite, welcoming and considerate of other people's feelings.</p>	<ul style="list-style-type: none"> • We greet others politely. • We are punctual and ready to listen and learn. • We say <i>please, thank you</i> and <i>excuse me</i>. • We listen to others, and don't interrupt. • We ask about other people's wellbeing. • We apologise if we are in the wrong. • We use a polite tone of voice. • We smile and have a welcoming and responsive attitude. • We make eye contact if we can. • We hold doors open for others to walk through. • We respect each other's personal space and property.

Make Your MARK: Acceptance	
What does this mean?	What we do at Hailsham Academy
<p>We create a safe, inclusive space where everyone feels they belong, is valued without judgement, and can confidently express their identity - celebrating diversity, empathy, and community.</p> <p>We demonstrate an understanding and respect of the diverse cultures, beliefs, and protected characteristics that make up our world.</p>	<p>Make everyone feel valued and part of a supportive school community:</p> <ul style="list-style-type: none"> • We understand and celebrate diversity through learning. • We embrace all backgrounds, abilities, identities and beliefs without judgement. <p>Be supportive and understanding:</p> <ul style="list-style-type: none"> • We recognise and accept others' learning differences, needs, emotions and skills. • We create a safe space where everyone can be happy in their own identity and feel safe to express themselves. • We welcome new people. • We invite others to express themselves, ask questions, work with others and share ideas. • We call out prejudiced behaviours and explain why these behaviours, when they happen, are harmful to others.

Make Your MARK: Respect	
What does this mean?	What we do at Hailsham Academy
<p>We treat ourselves and others kindly. To do this, we must look after our environment, and encourage others to do the same.</p> <p>We make positive choices that help to ensure we have a safe and inclusive community.</p>	<ul style="list-style-type: none"> • We speak politely, even in disagreement • We follow instructions first time. • We listen actively and respond quickly. • We use positive, respectful language at all times. • We accept and value others' opinions, identities and rights – including the right to learn and be safe. • We make decisions that keep ourselves and others safe physically and emotionally • We give everyone the time and space to participate and be heard.

Make Your MARK: Kindness	
What does this mean?	What we do at Hailsham Academy
<p>We are friendly, generous, and considerate to all staff, students and visitors.</p> <p>We contribute positively to the environment.</p>	<ul style="list-style-type: none"> • We make people feel welcome through our actions. Smiling, being courteous and offering our help when it might be needed. • We know that our words and actions impact on others, so we only comment on something if the words we choose to use are helpful, inspiring, necessary or kind. • We support each other by listening when someone shares their ideas with the class. • We include others and help them to take part in lessons and social time. • We encourage others to be kind, and we speak up if we notice that this is not the case.